Blaesi's Automotive is hiring. We are seeking entry level mechanics and senior, seasoned automotive technicians. Whether your automotive maintenance career needs a tune-up or a major overhaul, or if you just need a jump start, bring it on. Bring your best and come join the best.

If you are a high-energy, customer-focused, career minded, team player and you are serious about developing your automotive maintenance career, get in touch with someone at Blaesi's automotive today. Don't let this opportunity pass you by.

- 1. Required personal characteristics:
  - Must have a strong work-ethic;
  - Must be a self starter;
  - Must be a team player;
  - Must be customer focused;
  - Must be career minded;
  - Must demonstrate high integrity.
- 2. Required minimum qualifications:
  - Able to lift 75 pounds unassisted;
  - Possess valid NYS Drivers License with clean driving record;
  - Able to operate a standard passenger automobile without special devices or assistance;
  - Possess valid NYS Group 1 (and/or Group 2/3) motor vehicle inspector license;
  - Possess a basic mechanics tool set.
- 3. Job requirements for all employees.
  - Observe safety practices at all times;
  - Continually maintain and improve job knowledge;
  - Answer the telephone;
  - Greet walk-in customers;
  - Maintain a clean, orderly work space;
  - Clean/maintain the repair shop;
  - Maintain shop equipment;
  - Use all tools and equipment properly;
  - Provide quality customer service;
  - Maintain vehicle records by recording and posting all repairs;
  - Be punctual.
- 4. Entry Level mechanic (C Technician).
  - a. Qualifications
    - Minimum of 2 years' experience in an automotive repair facility (education may be considered as a substitute for experience);
    - One or more ASE certifications.
  - b. Job Requirements (In addition to job requirements for all employees)
    - Verify vehicle serviceability by conducting test drives;

- Perform NYS inspections;
- Complete preventive maintenance (engine tune-ups, oil changes, tire rotation and changes, wheel balancing, replacing filters);
- Perform basic repairs as assigned;
- Maintain vehicle appearance by cleaning areas soiled during repair;
- Perform other tasks as assigned.
- 5. Mid-level mechanic (B Technician).
  - a. Qualifications
    - Minimum of 3 years' experience in an automotive repair facility (a combination of education and experience may be considered as a substitute);
    - 3 or more ASE certifications.
  - b. Job Requirements (In addition to job requirements for all employees and for C Technicians)
    - Identify maintenance problems by
      - 1. Performing computer diagnostics;
      - 2. Conducting visual inspections;
      - 3. Discussing customer concerns and observations;
      - 4. Conducting test drives.
    - Maintain safe, proper vehicle functioning by
      - 1. Repairing engine failures;
      - 2. Repairing mechanical and electrical systems malfunctions;
      - 3. Replacing parts and components.
- 6. Lead mechanic (A Technician).
  - a. Qualifications
    - Minimum of 5 years' experience in an automotive repair facility (a combination of education and experience may be considered as a substitute);
    - 5 or more ASE certifications.
  - b. Job Requirements (In addition to job requirements for all employees and for B/C Technicians)
    - Identify maintenance problems by
      - 1. Performing enhanced diagnostics;
      - 2. Consulting with manufacturers;
      - 3. Researching technical posts and bulletins.
    - Maintain safe, proper vehicle functioning by
      - 1. Repairing failed systems;
      - 2. Assign repairs to other team members;
      - 3. Support other team members in difficult repairs.
    - Maintain a safe, efficiently operating shop by
      - 1. Inspecting all shop equipment on a routine basis;
      - 2. Correct any identified deficiencies.
    - Accomplish the company objective by
      - 1. Ensuring all repairs are performed in a professional, timely, cost effective manner;
      - 2. Maintain necessary inventory supplies;

- 3. Control costs through use of warranties, price comparison for purchases;
- 4. Problem solving.

Blaesi's Automotive offers an extraordinary opportunity to learn and grow in the exciting automotive repair profession. In addition to the reward of working with a successful, productive team, Blaesi's provides unmatched compensation. We offer industry leading compensation coupled with an extraordinary benefit package, including paid holidays and vacations, health benefits and a 401K plan.

Blaesi's Automotive operates a safe, professional, dynamic automotive repair facility. We treat all employees, suppliers, customers and guests with courtesy and respect. We are an equal opportunity employer.

For immediate consideration, call us today at (585) 266-8100, or, stop by at 981 Hudson Ave.